

# Board Member Opening



Ballet Five Eight NFP (“Ballet 5:8”)  
Established in 2012 | Illinois Nonprofit Corporation | 501(3)(c)

## Ballet 5:8 Vision & Mission

The vision of Ballet 5:8 is to be one of the foremost professional dance companies in the world and to be a place where artists create, thrive, and exchange ideas informed by our Christian faith.

The mission of Ballet 5:8 is to engage communities in Chicago, the Midwest and across the nation in conversation of life and faith through innovative storytelling and breathtaking dance.

Ballet 5:8 School of the Arts, a dance education center within Ballet 5:8, serves the Chicago South Suburbs and beyond. Our goal is to make high-quality dance training accessible to students of all ages and levels of ability in a nurturing environment where students thrive.

## Board Member Position

Due to the doubling of the size of the organization in the last five years, Ballet 5:8 is seeking additional board members to grow the capacity of the Board of Directors, in order to support the growing nonprofit. The Ballet 5:8 Board of Directors and its Members support the work of Ballet 5:8 and provide mission-based leadership and strategic governance. While day-to-day operations are led by Ballet 5:8’s Artistic and Executive Directors, the Board-Director relationship is a partnership, and the appropriate involvement of the Board is both critical and expected.

Specific Board Member responsibilities include:

### General Responsibilities

- Attend Board meetings and committee meetings as applicable;
- Review agenda and supporting materials prior to board and committee meetings, and actively participate in meetings;
- Assist the Directors and Board President in identifying and recruiting other Board Members;
- Partner with the Directors, Board President and other Board Members to ensure that board resolutions and action items are carried out;
- Serve on committees or task forces and take on special assignments.

## Leadership, Governance and Oversight

- Understand, learn about and support Ballet 5:8's two distinct priorities within its mission, professional performance and dance education;
- Define and approve Ballet 5:8's mission, vision, and value statements;
- Represent Ballet 5:8 to stakeholders and the community at large; acting as an ambassador for the organization;
- Collaborate with the Directors to develop Ballet 5:8's strategic plan;
- Ensure Ballet 5:8's activities and outcomes are consistent with its mission;
- Approve Ballet 5:8's annual budget, audit reports, and material business decisions;
- Ensure adequate resources, and that those resources are managed effectively;
- Be informed of, and meet all, legal and fiduciary responsibilities;
- Contribute to annual performance evaluations of the Directors;
- Submit to annual performance evaluation for Board Members.

## Fundraising

Ballet 5:8 Board Members will consider Ballet 5:8 a philanthropic priority and make annual gifts that reflect that priority. So that Ballet 5:8 can credibly solicit contributions from foundations, organizations, and individuals, Ballet 5:8 expects that all Board Members will make an annual contribution that is commensurate with their capacity.

## Board Terms/Participation

Ballet 5:8's Board Members serve a two-year term and are eligible for re-appointment indefinitely. Board meetings are held quarterly with additional committee meetings held based on the needs and responsibilities of each committee. Meeting attendance can be fulfilled remotely, with the exception of the annual Board Retreat in June held at Ballet 5:8 studios in Orland Park, IL. All Board Members agree to and sign the Board Commitment and agree to abide by the terms of the Conflict of Interest policy.

Service on Ballet 5:8's Board of Directors is without remuneration.

## Qualifications

This is an extraordinary opportunity for an individual who is passionate about Ballet 5:8's mission and who has an interest in board leadership. Selected Board Members will have experience in business, philanthropy, arts and culture, professional dance, ministry, or the nonprofit sector. His/her accomplishments will equip him/her to meaningfully invest in the organization and will allow him/her to attract other well-qualified, high-performing Board Members.

Ideal candidates will have:

- Professional experience in business, management, law, finance, HR, communications, event planning, philanthropy, arts and culture, professional dance, ministry, or the nonprofit sector;
- Alignment with Ballet 5:8's mission, and a commitment to and understanding of the incredible impacts of both art and faith;
- Professing Christian who is active in his/her local church;
- Diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals;
- Personal qualities of integrity and credibility;
- A passion for investing in individuals and communities through the joy and inspiration of professional dance.

## To Apply

Send resume and cover letter to [president@ballet58.org](mailto:president@ballet58.org)